



The Bridge Church

WELCOMING ALL IN FAITH AND LOVE

CHILDREN'S & FAMILIES WORKER

PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE	MEASUREMENT
Qualifications	<p>1 Relevant qualification OR evidence of relevant on-going informal training.</p> <p>2 Full UK driving licence.</p>	<p>24. Degree in relevant field, e.g. Theology and Children's Ministry or initial Teacher Training/PGCE.</p> <p>25. Access and use of a car.</p>	<ul style="list-style-type: none"> • Application Form • Interview
Experience	<p>3 Minimum of 2 years' experience in a Christian and/or children's worker position.</p> <p>4 Leading regular children and family ministry clubs/events in a church or team context (e.g. Kids' Clubs etc.).</p> <p>5. Involvement in summer holiday clubs/conference weekends/children's Bible study.</p> <p>6. Event and project organisation.</p>	<p>26. Experience of leading summer holiday clubs.</p> <p>27. Experience of leading or serving in 'Messy Church' or equivalent.</p> <p>28. Involvement in discipleship courses for children.</p> <p>29. Experience of working with children with Special Educational Needs and disabilities.</p>	<ul style="list-style-type: none"> • Application Form • Interview • References

Leadership	<p>7. Experience of leading teams.</p> <p>8. Ability to motivate, encourage and communicate a vision.</p> <p>9 Able to work proactively with minimal supervision.</p> <p>10. Possess organisational skills with an ability to work to deadlines and under pressure, manage conflicting deadlines and priorities, able to cope with 'last minute' needs.</p> <p>11. Demonstrate pastoral sensitivity and confidentiality.</p>	<p>30. Experience of building a team from scratch.</p> <p>31. Ability to recruit and train volunteers.</p>	<ul style="list-style-type: none"> • Application Form • Interview • References
Knowledge/skills	<p>12. Have a good knowledge of child protection and safeguarding issues, be a persuasive advocate and able to champion the Bridge Church's Safeguarding Policy.</p> <p>13. Have knowledge of health and safety issues and able to plan events with adherence to H&S regulations.</p>	<p>32. Possess good IT skills.</p>	<ul style="list-style-type: none"> • Application Form • Interview
Communications	<p>14. Able to communicate confidently and effectively with adults (parents, team members, church leadership etc.).</p> <p>15. Excellent communication skills (using different media) with children and young people.</p> <p>16. Able to use modern and innovative ways to communicate.</p>	<p>33. Experience with social media in a professional capacity.</p> <p>34. Experience of leading or participating in church services.</p>	<ul style="list-style-type: none"> • Application Form • Interview (including presentation) • References

Character	<p>17. Enthusiasm to meet and encounter children and families as they grow in their walk with Jesus Christ.</p> <p>18. Ability to work with direction and within a vision.</p> <p>19. A 'can do' / 'step of faith' attitude.</p> <p>20. A flexible approach (including working evenings and weekends).</p>		<ul style="list-style-type: none"> • Application Form • Interview • References
Christian Faith	<p>21 An active Christian.</p> <p>22 Active, daily, personal devotional life.</p> <p>23 Prepared to work within the principles of the United Reformed Church.</p>	35. A church member.	<ul style="list-style-type: none"> • Application Form